



Town of Elizabeth

Board of Trustees Regular Meeting - Updated 10/27/25

Tuesday, October 28, 2025 at 7:00 PM

Town Hall, 151 S. Banner Street

Conferencing Access Information: This is viewing-only access.

[Zoom link to view meeting](#)

Join via phone: 1 669 900 9128 **Meeting ID:** 829 5319 5353

Meeting Passcode: 614795

Call to Order

Roll Call

Pledge of Allegiance

Public Comment

This is a meeting of the Board of Trustees held in public. We welcome you here and thank you for your time and concerns. When you are recognized, please stand and state your name and address to the Board. Your comments will be limited to 5 minutes. If many speakers are anticipated, the Mayor may (a) shorten the time limit; (b) ask speakers to limit themselves to new information and points of view not already covered by previous speakers; and/or (c) limit the total time of public comment to allow the Board to proceed to consider items set on the regular meeting agenda. The Board of Trustees may not respond to your comments during this meeting, but rather take your comments and suggestions under advisement and your questions will be directed to the appropriate person or department for follow-up. Personal attacks against Board Members, Administrative Staff, or Employees will not be recognized. If a response from Staff is requested, the Mayor will direct Staff to have a response at the next regularly scheduled Board meeting.

Agenda Changes

Consent Agenda

1. Minutes of the Regular Meeting of October 14, 2025

New Business

2. Discussion on request for an Ordinance change — Town Resident Brooke Jacobson
3. Discussion and Direction on Compensation Study – Patrick Davidson
4. Discussion and possible action on Ordinance 25-12, an Ordinance amending the following Sections of

Action may be taken on any and all items listed on the agenda.

Accommodations for disabilities may be made upon request.

the Elizabeth Municipal Code: Sections 2-2-90; 2-4-80; 2-6-20; 2-6-30; 2-9-40; 7-1-10; 7-1-110; 7-1-120; 7-3-10; 7-3-120; 7-4-10; 7-5-10 through 7-5-50; 7-6-40; 7-6-50; 8-1-10; 8-3-20; 10-5-130; 11-4-50 through 11-4-80; 11-6-10 through 11-6-30; 13-2-120; 13-2-125; 13-2-170; 13-4-100; 13-6-20; and 13-6-60 - Patrick Davidson

Management Monitoring Reports

5. Management Monitoring Reports

Board of Trustees Report

6. Board Reports

Minutes

7. Minutes of the Main Street Board of Directors Meeting of July 14, 2025

Executive Session

- 8.** To consider personnel matters, pursuant to C.R.S. § 24-6-402 (4)(f) regarding the Town Administrator Review, and to hold a conference with the Town's attorney to receive legal advice regarding issues arising from the Town Administrator's review pursuant to C.R.S. § 24-6-402(4)(b).

Adjournment

Meeting Protocol and Standards of Conduct

Public Participation

Public comment is encouraged and will be listed as an agenda item at every regular Board meeting.

Each individual wishing to be heard during the public comment period will be given up to three (3) minutes to make a comment.

The public comment period will not be used to make political endorsements or for political campaign purposes.

Questions from the Board will be for clarification purposes only. Public comment will not be used as a time for problem solving or reacting to comments made but, rather, for listening to the comments of citizens without taking any formal action.

The Board may direct the Town Administrator to provide information requested by a speaker during the public comment period.

Speakers are not allowed to make belligerent, accusatory, impertinent, slanderous, threatening, abusive, or disparaging comments.

The Mayor may elect to defer public comment on a specific issue that appears on the regular agenda until that specific item is addressed.

The Mayor may call for order when sidebar conversations occur in the audience. Those conversations are distracting from the Board addressing the topics at hand.

Members of the public who do not follow proper conduct after a warning in a public meeting may be barred from further participation at that meeting or removed from the Board Chambers pursuant to the Elizabeth Municipal Code and Colorado Revised Statutes.

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